

DUAL STATUS STATE (TITLE 20) TECHNICIAN VACANCY ANNOUNCEMENT

NGDE-HR-RP 250 Airport Road New Castle, DE 19720-1502	ANNOUNCEMENT # 69-16	OPENING DATE: 5 Jul 2016	CLOSING DATE: 5 Aug 2016
WORKING LOCATION: 166th CES New Castle, DE	MIL GRADE LIMIT(s): Min: TSgt / E-6 Max: MSgt / E-7 (see remarks)	SELECTION METHOD: PANEL	SALARY RANGE(s): \$52,338.00 - \$68,035.00 / PA
POSITION TITLE: Supervisory Firefighter (Instructor) (63026)	PD NUMBER(s): S8269004	OCCUPATIONAL SERIES: 0081	PAY PLAN & GRADE(s): GS-09

APPOINTMENT FACTORS

<u>AREAS OF CONSIDERATION</u>	<u>APPOINTMENT STATUS</u>												
<ul style="list-style-type: none">▪ AREA I – Current members of the Delaware Air National Guard▪ AREA II - All Others	<table><tr><th>OFFICER</th><th>WARRANT</th><th>ENLISTED</th></tr><tr><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td></tr><tr><td>Managerial</td><td>Supervisory</td><td>Neither</td></tr><tr><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td><td><input type="checkbox"/></td></tr></table> <p>Army National Guard: <input type="checkbox"/> Air National Guard: <input checked="" type="checkbox"/></p> <p>Permanent: <input checked="" type="checkbox"/> Indefinite: <input type="checkbox"/> Temporary: <input type="checkbox"/></p>	OFFICER	WARRANT	ENLISTED	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Managerial	Supervisory	Neither	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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Managerial	Supervisory	Neither											
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>											

SELECTIVE PLACEMENT FACTORS

MILITARY REQUIREMENTS: This is a dual-status position. As a condition of initial appointment and continued retention, the selected applicant must be an actively participating member of the Delaware Army or Air National Guard as appropriate.

- Military uniform is required to be worn. Acceptance of this position constitutes concurrence with this requirement and is a condition of continued employment.
- Applicants are responsible to ensure they meet all military requirements, including ASVAB and PUHLES. Please contact an Army/Air Recruiter or Retention Manager to ensure that you meet mandatory MOS/AFSC entry level requirements.
- Be advised that if selected for a military technician position where membership in a reserve component is a condition of employment and you are receiving a bonus, your bonus will be terminated and may or may not be subject to recoupment.
- **OTHER:** The compatible AFSC is: **3E771 (*Must be at least 7 skill level qualified in AFSC.*)**

EVALUATION METHOD: All applicants will be evaluated against the mandatory qualifications identified on this announcement IAW the NGB Qualifications Standard and/or the OPM Qualifications Standards as appropriate. Evaluation is based on the information provided by the applicant to determine if the individual possesses the minimum knowledge, skills, and abilities necessary to perform the duties and responsibilities of the position. National Guard or Reserve M-Day experience is considered part-time and credit is awarded based on actual days the applicant performed duty in a relevant SSI/MOS/AFSC.

QUALIFICATION REQUIREMENTS: The basic qualification requirements are indicated on the reverse of this announcement. These requirements must be met in addition to all military requirements and selective placement factors indicated in order to be considered qualified for this position. Applicants selected for a position at a trainee level will be promoted non-competitively upon completion of the established individual development plan (IDP) along with the recommendation of the supervisor.

EQUAL OPPORTUNITY: The Delaware National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to political, religious, or labor organization affiliation or non-affiliation, marital status, race, color, sex, national origin, age, non-disqualifying physical challenges (applicable only to competitive appointments) or any other factor not job related.

APPLICATION PROCEDURES: All interested applicants for this position must submit a **Resume, OF 306, DNG Form 51, DNG Form 87-R** (form is optional, information is required), **SF 181** (Optional), & **supporting/miscellaneous documents**. Documentation from the military personnel office must be submitted indicating eligibility for placement in a position requiring Officer/Warrant Officer status. Candidates must describe on the application all knowledge, skills, abilities, experience, education, and self-development as pertains to the requirements of this position. **DO NOT attach position descriptions. COMPLETE applications must be provided to HRO by close of business (COB) on the closing date of the announcement; INCOMPLETE or LATE applications WILL NOT be considered.** Applications can be hand-carried, mailed, faxed or emailed to: usarmy.de.dearng.list.ngde-staff-hro-pss@mail.mil. Use this guide to follow the proper steps in submitting a complete application: http://delawarenationalguard.com/join/full-time/?doing_wp_cron=1430180046.2540481090545654296875.

REMARKS: Permanent Change of Station Costs will not be paid. Enrollment in Electronic Fund Transfer (Direct Deposit) pay is a condition of employment. A pre-placement physical/examination is required for employment. **Must be TSgt in accordance with AFI 36-2502: ANGI 36-2502.**

MICHAEL J. FEELEY Col, DE ANG Human Resource Officer	DISTRIBUTION: 1 – Requesting Official 1 – DENG Website 1– Union Official
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SUPERVISORY FIREFIGHTER (INSTRUCTOR)
S8269004 (63026), GS-0081-09

SUMMARY OF DUTIES AND RESPONSIBILITIES: (A complete position description is on file in the HRO)

- Performs supervisory duties of an entire Firefighters shift; demonstrates proper work methods, assigns / directs / reviews work of subordinates and passes on instructions from the Fire Chief. Explains work requirements, procedures and methods and provides advice when problems arise. Reviews work in progress or on completion. Adjusts plans, assignments and methods as necessary to accomplish the work as effectively and economically as feasible.
- Schedules and approves leave of subordinates. Makes formal and informal performance appraisals. Takes disciplinary and corrective action on conduct or performance problems. Periodically reviews job descriptions of subordinates for currency and accuracy.
- Performs crash/rescue and firefighting tasks at airfields handling predominately large or complex aircraft, e.g., fighters, bombers, cargo, and passenger.
- Operates various crash fire rescue (CFR) equipment such as turrets or hand-lines to cool weapons and ammunition during rescue, control or extinguish fire and protect rescue-men entering aircraft.
- Enters crashed and/or burning aircraft to extricate personnel. Uses hand tools to make forced entry when necessary. Operates or deactivates specialized mechanisms and systems such as hatch or canopy release mechanisms, ejection seat mechanisms, oxygen supply systems, etc. Must use special tools developed for the particular mechanism as required. Disconnects batteries and plugs ruptured fuel and hydraulic lines to reduce danger of explosion.
- Assures that all training programs encompass unit and individual training. Establishes training schedules, designs and administers proficiency tests, conducts classes and documents training.
- Drives and operates all vehicles assigned (pumpers, aerial ladder trucks, crash/rescue trucks, etc.). Responsible for fire-fighting tools, equipment auxiliary generators, self-contained breathing apparatus and breathing air compressor units. Performs minor repairs and/or emergency repairs. Maintains operational checklist on all apparatus, fuel, tires, etc.
- Develops administrative programs to provide a means of continuous evaluation or individual and unit training proficiency. Keeps the Fire Chief and other pertinent personnel advised of the status of the training program through personal contact and written reports and proposes remedial actions whenever training deficiencies exist.
- Conducts a continuing survey of training facilities, equipment, training aids, and instructors and takes all necessary actions to ensure their progression and administrative actions.
- Monitors career progression programs and works directly with all levels of supervision within the Firefighting program in recommending career progression and administration actions.
- Monitors and receives alarms. Alerts and dispatches fire-fighting crews. Records appropriate data. Receives and relays pertinent communication.
- Performs other duties as assigned.

QUALIFICATION REQUIREMENTS

GENERAL EXPERIENCE: Experience, training, and/or education that demonstrates the ability to follow directions, to read, understands, and retain a variety of instructions, regulations, and procedures.

SPECIALIZED EXPERIENCE: Twenty-four (24) months of specialized experience must include the following KSAs: (Each KSA should be addressed separately in writing as it applies to the duties and responsibilities above.)

- a. Skills in the control & extinguishment of fires as an active/regular member of a fire fighting operation.
- b. Skills which demonstrate regular strenuous physical activity and the ability to climb high heights and lift or carry heavy items.
- c. Skills which demonstrate the application of current fire protection, HAZ MAT, explosives, using prevention theories & practices.
- d. Knowledge of a variety of firefighting & rescue or crash rescue situations.
- e. Skills which demonstrate alertness, self-control, and emotional stability under conditions of extreme confusion, panic, stress or physical injury.
- f. Knowledge of and experience in developing firefighting/fire prevention plans, programs, inspections, procedures & standards in preparing fire safety regulations or materials.
- g. Knowledge of and experience in writing descriptions of violations & corrective recommendations and giving briefings to various groups in fire safety/prevention.
- h. Ability to manage the function of work to be performed which includes leading, directing and assigning work to personnel.

**** QUALITY OF EXPERIENCE ****

Length of time is not of itself qualifying. Applicant's experience will be evaluated on the basis of duties performed rather than strictly on the rank of the individual. The applicant's record of experience, training, and education must show possession of the knowledge, skills and abilities needed to fully perform the duties of the position.

OTHER REQUIREMENTS: (Must provide proof of certifications & licenses with applications.)

1. Must have a valid civilian & military driver's license and provide copies with application.
2. Must be able to lift & carry items weighing up to 50 pounds.

3. Must be certified in ALL of the following: FIRE INSTRUCTOR II, FIRE INSPECTOR II, & HazMat Incident Commander. (Please provide proof of completed training requirements with your application).
4. Must get qualified in ICS 300/400 & become FIRE OFFICER III & FIRE INSTRUCTOR III within 24 months of start date for continued employment.
5. Must provide copy of current Military Personnel RIP, a copy of current Physical Fitness Test, and a copy of Military Physical Limitations (aka Profile Form) [if applicable] with your application.
6. Applicant must pass the NFPA 1500 physical requirements as amended by AF Technical implementation guide 1500 to include physical agile testing.

**** The Human Resource Office is unable to furnish applicants with copies of their applications after they have been submitted. Please make copies of your application prior to submitting it to the Human Resource Office. ****

**** NOTE: Federal Law prohibits use of U.S. Government postage paid envelopes for mailing applications. Applicant is responsible for his/her own postage. Applications received in U.S. Government Postage paid envelopes WILL NOT BE CONSIDERED. ****